

Job Posting

JOB TITLE: PRIMARY CARE PHYSICIAN	DEPARTMENT: Medical	DAYS AND HOURS OF WORK: At least 40 hours a week and on call
REPORTS TO: CEO	EXPIRATION DATE: OPEN UNTIL VACANCY IS FILLED	
LOCATION: All	FLSA: Exempt	SALARY RANGE: Based on education & experience

Hardeaman County Community Health Center operates four primary health care clinics in Bolivar, Stanton, and Henderson, Tennessee. We are looking for a Primary Care Physician to join our team to provide outstanding healthcare to the communities we serve. We provide a comprehensive salary and benefits package for full-time employment.

DESCRIPTION OF MAJOR DUTIES AND RESPONSIBILITIES

- Provides comprehensive health care to patients through the implementation of the Center’s Health Care Plan and written protocols. Administers physical examinations, diagnoses medical and other problems, prescribes treatment, and gives treatment and follow-up care to patients. Collects appropriate data for clinical decisions including consulting with other physicians when needed. Refers patients to specialty and hospital care and services as needed.
- Maintains and reports clinical tracking data for health outcomes and quality care, and actively participates in disease management and quality assurance activities. Clearly charts/records patient notes and strives to meet clinical outcome measures. Learns and implements our electronic health record system.
- Actively involves self and clinic with the local hospital, obtains hospital-admitting privileges at the local hospital, and assists with 24-hour physician on-call coverage to provide adequate after hours services for our patients.
- Establishes effective medical professional linkages with clinical care referral sources. Establishes linkages with specialists to refer patients out to. Becomes knowledgeable and effective in working with the various insurance and third party payers in Tennessee
- Assists in the supervision and precepting of the mid-level providers .
- Meets the productivity standards, program expectations, goals, and policies of the Clinic, Corporation, and U.S. Department of Health and Human Services.
- Works in compliance with our OSHA, Safety, and Risk Management and Quality Assurance programs.
- Interfaces effectively with the community in regard to health care and patient’s needs.
- Works well with other clinic and corporation staff by being courteous and professional in dealings with others.

EDUCATION EXPERIENCE AND SKILLS REQUIRED:

- A current unrestricted license to practice medicine in the State of Tennessee
- Board Certification in his/her Primary Care medical specialty
- A minimum of three years professional post-residency experience in direct patient care

- At least three (3) years of supervisory experience in medical business setting
- Knowledge of healthcare systems, medical quality assurance, quality improvement, and risk management
- Demonstrated management, organizational and interpersonal skills
- Demonstrated ability to execute initiatives and solve problems
- Ability to work collaboratively internally and externally
- Demonstrated interest and commitment to be work flexible and long hours based on the needs of the corporation, help with emergency situations, and work at all corporation's locations to ensure fair attention/distribution of supervision
- Strategic and innovative thinker with proven ability to communicate a vision and drive results
- Demonstrated ability to assess business needs, design and implement programs and evaluate results
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- Demonstrated ability to assess business needs, design and implement programs and evaluate results
- Self-assured and results -oriented

Minimum Education, Experience, and Skills Required

- Graduate of Medical School with Medical Degree.
- Current and valid medical license to practice in State of Tennessee.
- Specialty or experience in Family Practice.

Preferred Qualifications

- Board Certification, or Board Eligibility in Family Practice with Board Certification obtained within two (2) years from date of hire.
- At least three (3) years' experience in providing primary care in a family practice setting.

To apply: Send CV to HCCHC, attention Tammy Tigner, Human Resources Manager or Mary Heinzen, CEO via email through the link on the website, mail or fax:

P.O. Box 720, Bolivar, TN 38008 or fax to 731-659-3131.

HCCHC is an equal opportunity employer. HCCHC is firmly committed to the principle of fair and equal employment opportunities for its employee and job applicants and strives to protect the rights and opportunities to seek, obtain, and hold employment without being subjected to illegal discrimination and/or harassment in the workplace. It is HCCHC's policy to provide an environment, which is free of discrimination and harassment of an individual because of that person's race, color, national origin, age, sex, religion, creed, disability, past, present, or future service in the Uniformed Services of the United States, genetic information, or any other category protected by state or federal civil rights laws.